

supporting, developing and representing community groups,  
voluntary organisations, social enterprises and volunteering



# Fife Employability Forum

Improving employment outcomes for the people of Fife

**Monday 04 November 2013**

supporting, developing and representing community groups,  
voluntary organisations, social enterprises and volunteering



# Third Sector Employability Services Report

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# Report Context

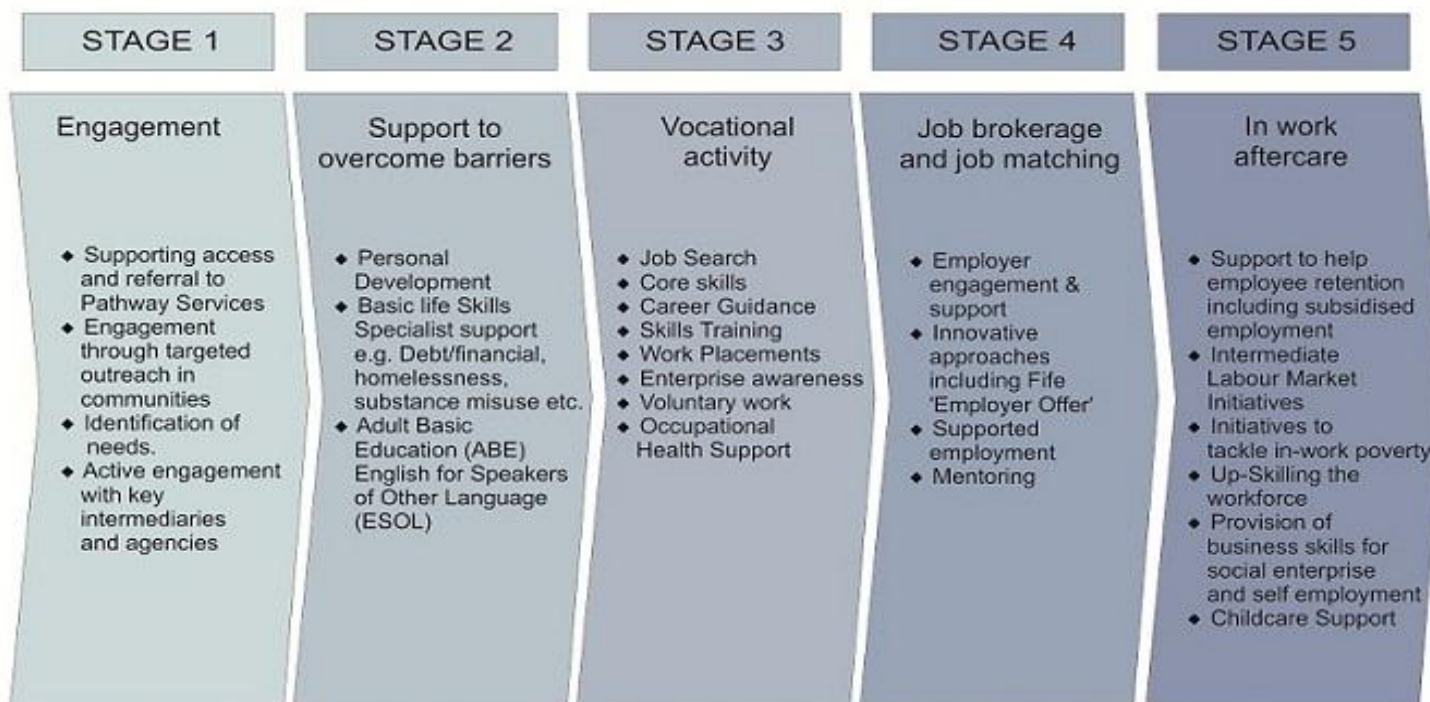
- Focus on employability services delivered by third sector
- 19 organisations contacted, 17 replied
- Gathered data on 28 projects
- Met with 10 organisations – and still expanding on this

# About Fife

- Economy recovering
- Key sectors: public sector and manufacturing
- Still many unemployed and claiming benefits
  - 9,080 people claiming JSA and
  - 17,200 claiming ESA/IB
- Characteristics of the client group according to FORT
  - Lacking work experience, long term unemployed or no qualifications
  - Family/caring responsibilities and being a lone parent.

## Fife Employability Pathway

Employability is the combination of factors and processes which enable people to progress towards or get into employment, to stay in employment and to move on in the workplace



**Effective client assessment, case management and use of FORT (Fife On-line Referral and Tracking) to measure progression**

# Target groups and pathway coverage

Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
YMCA: Smart Moves at the Y (12 at any time)	Enable: Works 4 U (30 over a year)	FVA: MCMC Supported Volunteering (7 at any time)		
BRAG: Youth and Community Development (32 at any time)				
Momentum Skills: SDS Employability Fund Stage 2 (10 at any time)				
Clued-up: CU Excel (Target is 37 over the year on a drop-in basis)				
Enable: Next Steps (Dependant on number of school referrals, confidence and skills of pupils)				
Fife Migrants Forum: Fife Migrants Forum Employability (6 appointments/ day)				
SAMH: Evergreen (25 at any time)				
SAMH: Going Forth (45 at any time)				
FEAT: Employ your Mind (36 at any time)				
WFE: Quest for Employment (75 over the year)				
WFE: Fast Track to Work		WFE: Fast Track to Work (12 places)		
		BRAG: Sport Works (16 places on 3 programmes)		
		Rathbone: Employability Fund Stages 2, 3, and 4 (60 at any time)		
		WFE: IT Skills for Work (12 at any time)		
		Springboard UK: Springboard (up to 20 per course)		
		BRAG: Employer Programme (two sessions /day circa 40 clients)		FVA: Learning & Training in the Voluntary Sector (varies)
Scottish Christian Alliance: Gilven Project (20 at any time)		Kingdom Housing: Fife Works (200-300 per year)		
BRAG: Social Enterprise Development (Case load approx. 40 individuals/organisations)				
Fife Gingerbread: Making it Work (target is 120 per year)				
FEAT: Journey to Work (100 at any time)				
Capability Scotland: Work Choice (approx. 40 a time)				
Momentum Skills: Work Choice (approx. 50 over 3 modules)				
CornerStone: Work Choice (no limit number identified)				
Momentum Skills: Pathways ESF Project (30 at any time)				

# Geographical Coverage

Geographical Coverage	No. projects	No Datazones in Lowest 20% SIMD 2012	Geographical Coverage	No. projects	No Datazones in Lowest 20% SIMD 2012
Fife Wide	13	90	North East Fife	5	1
South West Fife	9	7	Levenmouth	5	20
City of Dunfermline	9	10	Kirkcaldy	8	21
Cowdenbeath	9	19	Glenrothes	6	12



# Outcomes data

Project Outcomes 2012/13	Client Numbers	%
Total number assisted	1620	100%
Full time employment	466	29%
Part time employment	58	4%
Self employment	11	1%
<b>Total into employment</b>	<b>535</b>	<b>33%</b>
Full time education/training	83	5%
Part time education/training	129	8%
<b>Total into education/training</b>	<b>191</b>	<b>12%</b>
Volunteering	158	10%
Work placement	206	13%
Modern apprenticeship	33	2%
<b>unwaged opportunity/ apprenticeship</b>	<b>397</b>	<b>25%</b>
Referred elsewhere	158	10%

# Financial Information

Funding Sources	Total Amount	Notes
Big Lottery	£2,395,282	some of these funding amounts are for 3 year periods
DWP	£1,519,000	This is Work Choice funding led by SHAW Trust, over 5 years
Fife Employability Pathway	£847,850	(combined ESF, FSF and Fife Council employment funding)
Scottish Gov't People & Communities Fund	£179,500	
Small grants	£154,184	Combines a number of small grants and income generation
Other Fife Council	£147,683	
Scottish Gov't Challenge Fund	£43,175	
NHS	£35,560	
Schools	£25,000	
JC+	£6,675	
Employability Fund	unknown	Fife total unknown
ESF	unknown	This is national ESF funding, not part of Fife CPP
<b>TOTAL</b>	<b>£5,353,909</b>	

## In Summary

- Fantastic range of services
- Really successful outcomes
- Bring additional money to Fife
- Varied balance of provision
- Patchy knowledge of services
- Room for improved co-ordination
- More sustainable approach to funding

# Questions?

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