



Opportunities **Fife**

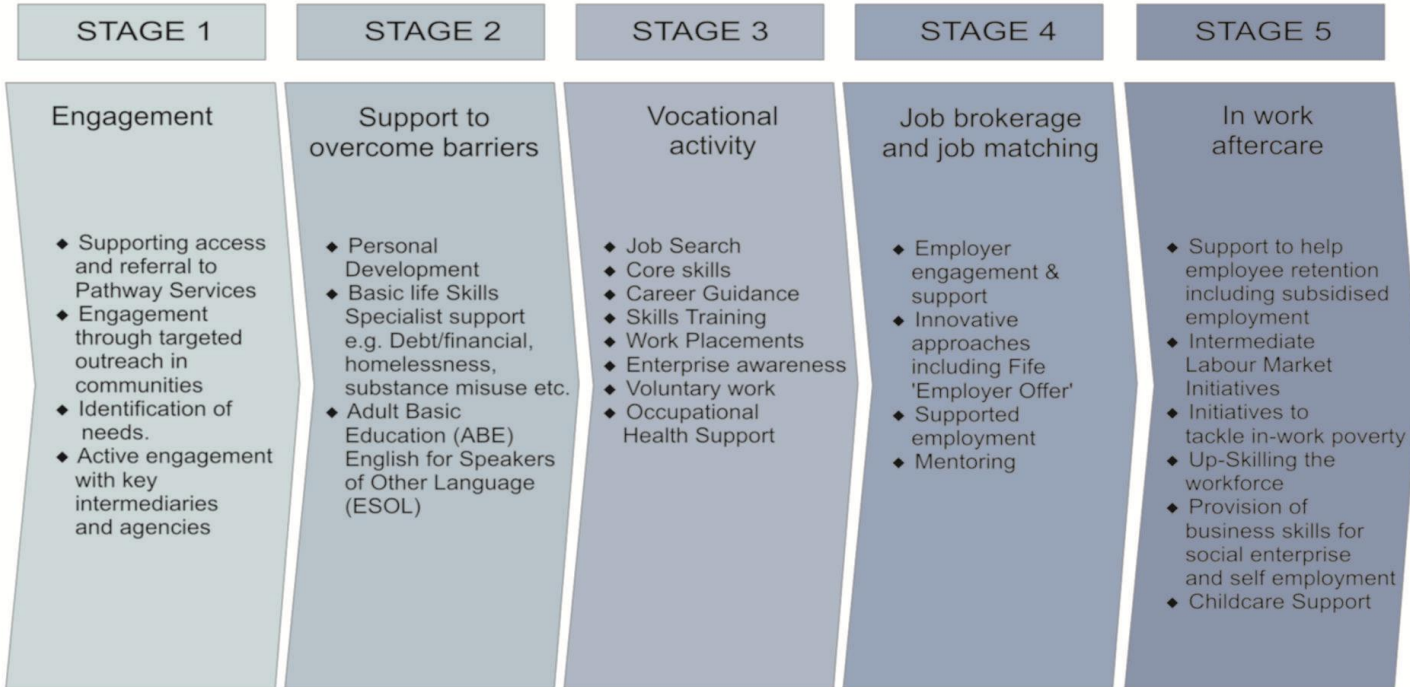
connecting learning, skills and jobs

Fairer Scotland Fund Employability: 2014/15 – commissioning framework

- Proposals to be invited by end of 2013.
- Projects commissioned on the basis of innovation & Change.
- Fund targeted on SIMD areas in the first instance.
- Projects that fill gaps in provision against the Fife Employability pathway.

Fife Employability Pathway

Employability is the combination of factors and processes which enable people to progress towards or get into employment, to stay in employment and to move on in the workplace



Effective Case Management and use of FORT (Fife On-line Referral and Tracking) to measure progression

Fairer Scotland Fund Employability: 2014/15 – overarching principles:

- Collaborative commissioning.
- Developing shared outcomes for reporting purposes.
- Testing new ways of working.
- Prioritising early intervention and preventative activities.
- Disinvesting in activities which are not likely to be mainstreamed.
- Testing how to effect mainstream change.
- Greater targeting of resources and programmes in 20% most deprived areas of Fife.

Fairer Scotland Fund Employability: 2014/15 – Priority Outcomes:

All projects must demonstrate:

- Increasing access to employment for people with disability & health issues
- Increasing youth employment (16 – 24)
- Supporting adults into work (25+)

Fairer Scotland Fund Employability: 2014/15 – Priority Approach:

Priority will be given to the commissioning of projects which are underpinned by the following approaches:

- Support innovation & change in skills, employability & enterprise. Projects seeking to substitute mainstream funding will not be supported.
- Will deliver early intervention and preventative approaches to skills, employability and enterprise interventions.
- Will establish new initiatives. Projects which have already received FSF for a 3 year period may not be commissioned.
- Target gaps in existing provision by partners, complementing rather than duplicating existing activities such as work programme

Fairer Scotland Fund Employability: 2014/15 – Priority Approach:

Priority will be given to the commissioning of projects which are underpinned by the following approaches:

- Target gaps in existing provision by partners, complementing rather than duplicating existing activities such as work programme.
- Supports delivery of employability or enterprise interventions by the Third Sector.
- Supports the leverage of additional external funding with a particular focus on private sector funding.

Fife Youth Job Contract

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Fife Youth Job Contract 16 – 24



Funded by Fife Council and delivered in partnership with Opportunities Fife, this programme helps the priority group of young people who need additional support into employment.



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Fife Youth Job Contract

The funding aim is to provide guaranteed employment for 16-24 year olds who are registered unemployed. Targeted at those who are at risk of not achieving a positive outcome. They are employed for a period of between 26 and 52 weeks and receive on the job training.



Fife Youth Job Contract

January – Mid October 2013

Pre-Recruitment Activities

Sector	No. Clients	No. Vacancies	Outcomes to date
Engineering	76	28	38
Landbased	30	22	19
Construction	116	34	46

An Academy is pre-recruitment activity where a group of 16 – 24 year olds are recruited for 6 – 26 weeks. During those weeks they will gain work experience, preparation for the chosen job sector and support from our team.



Fife Youth Job Contract



YES Funding

YES Funding supports people for 6 months in a job role and pays 50% of the young persons salary. If two employers who are supported through FYJC participate in the YES funding, this then means that one more additional job can be created for a young unemployed person living in Fife.

Employers Engaging
116

Income Forecasted
£325,000