

supporting, developing and representing community groups,  
voluntary organisations, social enterprises and volunteering



# Fife Employability Forum

Improving employment outcomes for the people of Fife

Wednesday 29 January 2014

Facilitated by Carolyn Stenhouse, Avanté Consulting

supporting, developing and representing community groups,  
voluntary organisations, social enterprises and volunteering



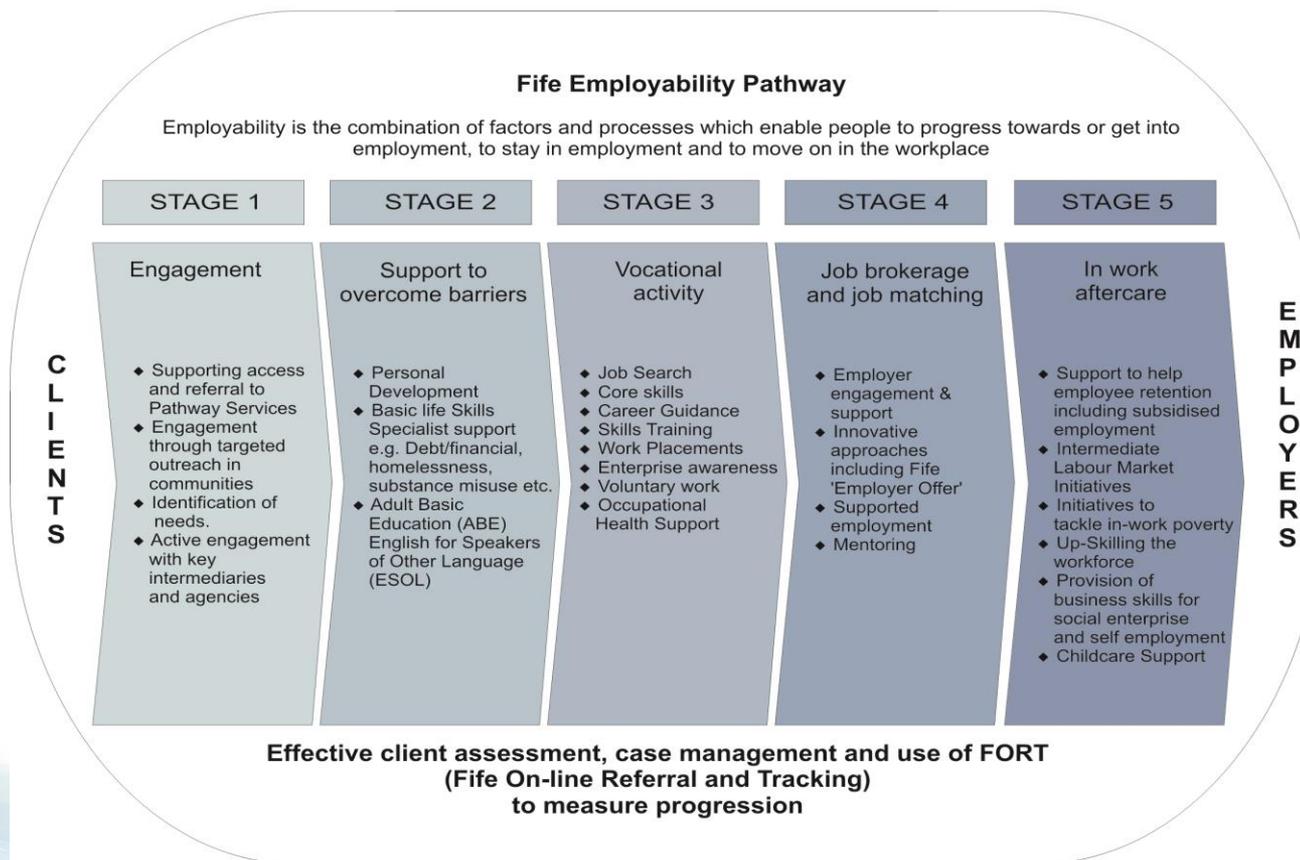
# **Fife Employability Pathway Commissioning Framework**

**Pegs Bailey, Fife Voluntary Action**

# FEP Commissioning Framework

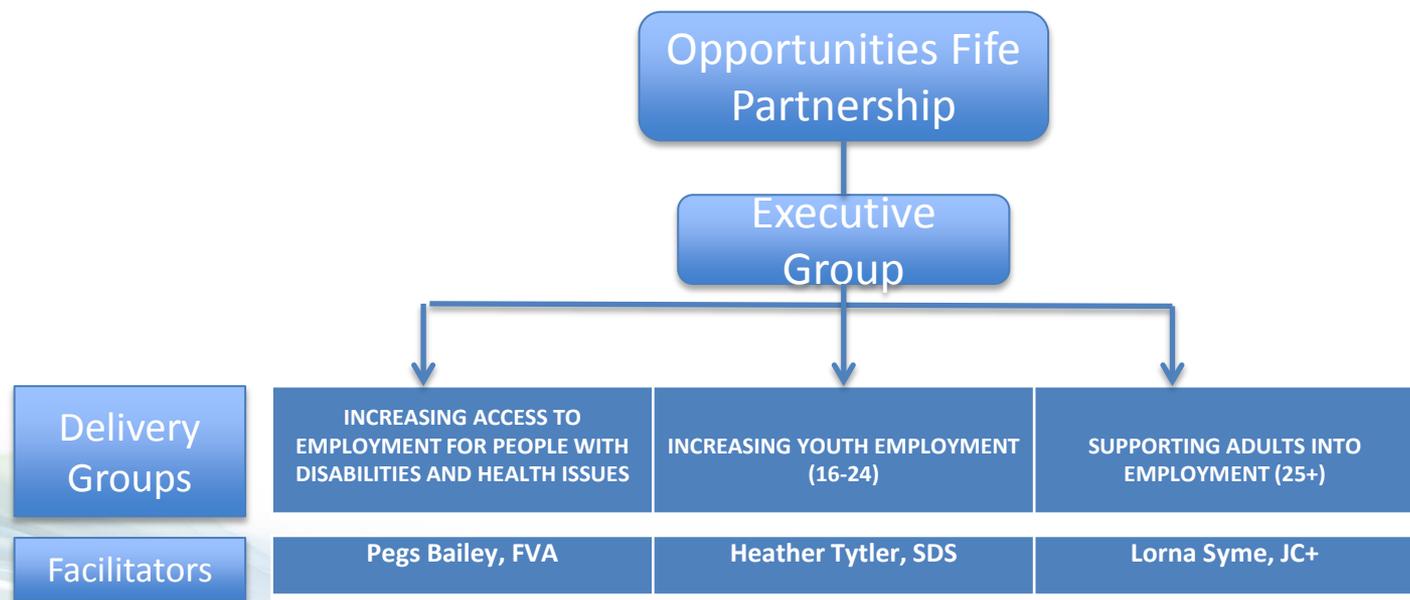
- The story so far
- Key highlights
- Next steps

# Fife Employability Pathway



# Opportunities Fife Partnership - 2013

- Aim: to develop and oversee the implementation of labour market driven approaches to skills and employability services for individuals which reflect the needs of employers.
- Chair: Cllr Tony Martin



# Fife Employability Pathway Review -2013

- 7000 clients registered on FORT, July 2011-June 2013
- 24.4% moved into employment or self employment
- 45% clients on JSA and shorter-term unemployed
- 27% of total registrations from most deprived 20% of datazones
- Rough estimates of costs per job outcome from £4,700-7,200

# Fife Employability Pathway Review -2013

- Single Commissioning Strategy for all services
- The impacts of Welfare Reform
- Clarity on service gaps to be commissioned
  - Stage 2 support for people with mental health and disability issues
  - IT Skills
  - Stage 5 support for job sustainment and progression
  - Re-focussing on most deprived areas in Fife
- Ideas for service delivery approaches

# DRAFT FEP Commissioning Framework 2014

- Morphed from Fairer Scotland Fund guidelines
- Incorporates ESF 2014-20
- Strategic Outcomes
  - Barriers to employment removed
  - Increased long-term unemployed into employment
  - Increased no. participants from most deprived 20% SIMD areas
  - Maximised use of volunteering to improve employment outcomes
  - Referrals and progression through pathway effectively managed

# DRAFT FEP Commissioning Framework 2014

## Target areas for investment

Long-term unemployed (incl. Work Programme Leavers)	People with disabilities and health problems	Ex-offenders
School leavers at risk of becoming NEET	Looked after young people	<i>People with family/caring responsibilities</i>
Building IT skills	Building literacy and numeracy skills	Building volunteering as a route to employment

# DRAFT FEP Commissioning Framework 2014

- FSF – priority spend on 20% SIMD areas
- FSF – only guaranteed 2014/15, but assumed beyond
- Fewer, larger projects commissioned
- Timetable for applications – being developed
- Assessment criteria – being developed
- Payment: core amount + outcome based payments
- Estimated Budget available 2014/15:
  - ESF - £.9m
  - FSF - £1.2m
  - Employability Fund, Flexible Support Fund, Fife Council

## Next Steps

- Discussion at Forum today
- Feedback to OFP Executive Group
- Further development of Commissioning Framework
- Finalisation of ESIF 2014-20 plans
- Framework approved by OFP
- Commissioning begins!

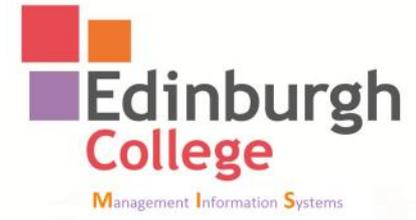
# Questions?

# Bruce Penman

Manager of WEACT Services

Edinburgh College

# The Consortium



- Edinburgh College (Lead Partner)
- Community Renewal
- Volunteer Centre Edinburgh
- Forth Sector

# The Contract

- Integrated Employability Service
- May 2012 for 2 years plus 2
- £1.25M per year
- Areas of deprivation across Edinburgh
- 3000 unemployed clients per year
- 45% into positive destinations

# The Contract

- Case Management at any stage of pipeline
- Pipeline Stages 3, 4 and 5
- Including Volunteering Support
- Including Mental Health Support
- Transitional Childcare Funding
- Integration and Partnerships!

# Initial Challenges

- Finding the partners
- Legal Technicalities (Procurement Rules, TUPE)
- Assessing the risks (including analysing the funding model)
- Bid competition
- Integrating partners views in the Bid

# More Challenges

- Cashflow
- Administration of internal payments
- Caselink and Eurosys Administration
- Performance management
- Strategic Integration of Services (Challenge Fund, JSA, SDS, Work Programme etc.)

# Successes

- One core service in Edinburgh, not four
- Some indications of strategic service integration
- Achieved engagement target
- At 90% of outcome target

# Contact



Bruce Penman

Manager of WEACT Services

0131 477 2800

[bruce.penman@edinburghcollege.ac.uk](mailto:bruce.penman@edinburghcollege.ac.uk)

**My Shout:**  
**Information, news, share**  
**experience, share an issue etc.**

**Buffet Lunch: Upstairs in the  
gallery**

**Thank you.**